

Education, Children's Services and Leisure Scrutiny Sub-Committee

Wednesday 23 October 2013

7.00 pm

Ground Floor Meeting Room G01A - 160 Tooley Street, London SE1 2QH

Membership

Councillor David Hubber (Chair)
Councillor The Right Revd Emmanuel
Oyewole (Vice-Chair)
Councillor Chris Brown
Councillor Lisa Rajan
Councillor Rosie Shimell
Councillor Althea Smith
Councillor Cleo Soanes
Reverend Nicholas Elder
Colin Elliott
Leticia Ojeda
Lynn Charlton

Reserves

Councillor Michael Bukola
Councillor Sunil Chopra
Councillor Lorraine Lauder MBE
Councillor Darren Merrill
Councillor Graham Neale

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Contact Julie Timbrell on 020 7525 0514 or email: julie.timbrell@southwark.gov.uk

Members of the committee are summoned to attend this meeting

Eleanor Kelly

Chief Executive

Date: 15 October 2013



Education, Children's Services and Leisure Scrutiny Sub-Committee

Wednesday 23 October 2013
7.00 pm

Ground Floor Meeting Room G01A - 160 Tooley Street, London SE1 2QH

Order of Business

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PART A - OPEN BUSINESS

1. APOLOGIES

**2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR
DEEMS URGENT**

In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.

3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

4. MINUTES

5. REVIEW : FREE HEALTHY SCHOOL MEALS

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6. PUPIL PREMIUM

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7. REGULAR UPDATE ON SOUTHWARK FREE SCHOOLS

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**8. APPRENTICESHIPS SCHEME PARTICIPANT NUMBERS AND
GENDER RATIOS**

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9. WORKPLAN

**DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE
START OF THE MEETING.**

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PART B - CLOSED BUSINESS

**DISCUSSION OF ANY CLOSED ITEMS AS NOTIFIED AT THE START
OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT.**

Date: Date Not Specified

Item No.	Classification: Open		MEETING NAME: Education Children's Services and Leisure Scrutiny Sub-Committee
Report title:		Free Healthy School Meals Programme – Progress Report	
Ward(s) or groups affected:		All	
From:		Kerry Crichlow, Director Strategy and Commissioning, Children's & Adults' Services	

RECOMMENDATION

1. That the committee note the report and the progress to date.

BACKGROUND INFORMATION

2. The Council took a decision to introduce free healthy school meals to all pupils attending primary schools in Southwark as part of its commitment to tackle the high levels of obesity and to tackle poverty and inequality.
3. A decision was taken to phase the roll out. In September 2011 reception and year one pupils started to receive the free meals. In September 2012, this was extended to years two – four. The final phase commenced in September 2013 with years five & six joining the programme.
4. Members have received a number of previous reports concerning this programme.

KEY ISSUES FOR CONSIDERATION

5. During the first year of the programme the take up reached 91% of reception and year one pupils. In the second year of the programme the take up reached 92%
6. During the summer term as previously reported to this sub-committee, we carried out an additional weighing and measuring programme with year one pupils. The results are still being analysed and will be provided to Members as soon as they are available.
7. As Members will be aware, the level of pupil premium a school receives is based upon the level of entitled free school meal pupils at the school. To ensure we are able to record accurate numbers, we have redesigned the application form with input from schools. The new system will mean that in the future the parent should only need to complete the form once when their child joins a school. The new system will mean we are able to recheck the eligibility annually through an electronic checking system.
8. Over the summer term, we carried out a further survey with children to test their views and attitudes to school meals. This was carried out at a number of schools with year two pupils. This was a follow on survey from last year when the children were in year one. The results are at appendix one.

9. During the summer term we organised a gardening competition for primary schools. This was planned at short notice but was keenly contested by six of our schools. Following the success of this and acknowledging that a number of schools would have taken part but for the short notice, it has been decided to hold the competition again during this school year.
10. As the programme has now completed its roll out, the level of expenditure for the schools has increased considerably. The current method of reimbursement based upon actual numbers being fed means the schools are having to fund the meals from their own budget until the reimbursement arrives. Following discussions with headteachers and finance, from the spring term 2014 we will make an advance payment equivalent to 75% of normal take up at the beginning of each term. The balance would then be paid on actual numbers later in the term.
11. The current method of collecting the take up figures is based on an audit of numbers during a specified week each term. It has been raised by a few schools that the week selected may not always accurately measure the true take up. This maybe due to school trips, unusually high levels of sickness or inset days with schools closed. To address this, from the spring term 2014, schools will be able to choose the audit week from a choice of three weeks.
12. As Members will be aware, the Government has determined to roll out universal free school meals across England to reception, year one and year two pupils from September 2014. The details of how this will operate are still being worked out by the Department for Education. Further information will be provided to Members as it becomes available.

AUDIT TRAIL

Lead Officer	Kerry Crichlow, Director Strategy and Commissioning, Children and Adults' Services	
Report Author	Colin Gale, FHSM project manager	
Version	Draft	
Dated	11 October 2013	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / EXECUTIVE MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director for Legal and Democratic Services	No	No
Finance Director	No	No
Cabinet Member	No	No
Date final report sent to Scrutiny Team		14 October 2013

Appendix One

Free Healthy School Meals (FHSM) Children's & Parents Survey Outcomes

Children's outcomes

- 1 The evaluation framework for the FHSM programme set out a number of aims.
- 2 As part of the evaluation, we were looking for changed attitudes to food and nutrition by children, as well as positive child feedback on the impact of the FHSM programme on children's eating habits.
- 3 There were 206 year two (school year 2012/13) children surveyed, of these 191 children had a school lunch (93%).
- 4 The children were asked to rate the lunch, 74% rated the meal as good or very good. 10% rated the meal as bad or very bad.
- 5 59% of children confirmed, that they had been encouraged to try new foods at school.
- 6 74% of children confirmed that they eat different food at school than at home.
- 7 As part of the survey, food likes and dislikes were recorded, as this group of children continue through the school, this continues to present opportunities to measure children's changes in attitude to types of food.
- 8 The most popular food item again this year was chips at 62%, this is however, a drop from 72% last year. It is noted that burgers as a favourite food has also dropped from 47% to 32% and vegetables as an unpopular food has dropped from 52% to 48%.

Parent's views

1. Parents are saving money
2. One parent purchased a kids cook book to learn how to make new recipes with the kids at home and get kids doing more cooking at home as they are interested in cooking
3. Parents have tried to replicate some of the meals served in school at home such as spaghetti bolognese.
4. One child has started trying a new vegetable.
5. Parents are pleased that they are saving money.
6. Child has asked parent for food cooked at school.
7. Child not as fussy eater as before.

8. FHSM seem to be nutritious, have a variety of foods and portions sizes seem to be good
9. Parents stated they had good routines at home such as breakfast, after-school activities and dinner and bedtimes and as a result their children are quite calm and contented.
10. Parents commented on how nice the children said the puddings were.

Item No.	Classification: Open	Date: Date/Month/year e.g. 6 March 2013	Meeting Name: Education, Children's Services and Leisure Scrutiny Sub-Committee
Report title:		Overview of Pupil Premium	
Ward(s) or groups affected:		All	
Cabinet Member:		Cabinet Member for Children's Services	

RECOMMENDATION

Recommendation

That Education, Children's Services and Leisure Scrutiny Sub-Committee note the briefing provided below.

BACKGROUND INFORMATION

- The Pupil Premium was introduced in April 2011 and is additional funding paid to schools in respect of their disadvantaged pupils and looked after pupils.
- In 2013-14, there are four categories of Pupil Premium, these are:
 - Deprivation (pupils eligible for free school meals at any point in the previous six years, please refer to paragraph 6 below);
 - Looked after Children (pupils in care who have continuously looked after for more than six months by the Local Authority);
 - Service Child (where one or more parents is currently in the British armed forces).
- Over the last 3 years the total funding allocated nationally has tripled, with total funding of £2.5 billion expected in 2014-15. A summary of the rates for deprivation Pupil Premium and national funding is outlined below.

Financial Year	Rate per eligible pupil £	Rate increase compared to 2011-12 %	Pupil Premium Funding nationally
2011-12	£488	-	£625 million
2012-13	£623	28%	£1.25 billion
2013-14	£900	84%	£1.875 billion

- Deprivation Pupil Premium funding is allocated to schools based on the number of pupils eligible for free school meals. From 2012-13, coverage was extended to those eligible for free school meals at any point in the last six years, known as the "Ever 6 FSM" measure. This means that funding will be allocated to pupil on roll in January who have been recorded as eligible for free meals on any of the previous six years school

termly census returns.

5. A pupil can be recorded as eligible for free school meals by the school on their termly census return if they are in receipt of certain support payments such as income support, income-based jobseekers allowance, income-related Employment and Support Allowance, child tax credit or working tax credit. Whether or not a pupil actually takes up a free school meal does not impact on their eligibility.
6. The Pupil Premium individual school allocations are published on the DfE website. However, although Southwark has recently received notification of individual school allocations for 2013-14, this information has not yet been published on their website.

Southwark Funding

7. A summary of the Pupil Premium funding allocated to Southwark by year is outlined in the table below:

	Maintained Schools	Academies	Service Children	LAC	Total
2011-12	£3,845,589	£1,796,867	£0	£150,792	£5,793,048
2012-13	£7,878,084	£3,372,548	£250	£185,654	£11,437,288
2013-14	£9,481,500	£5,739,300	£900	£268,200	£15,490,200

8. In 2012-13, the percentage of pupils nationally eligible for the Pupil Premium was 27%. The percentage in London Local Authorities is significantly higher than the national average; 37% average across all London LA's and 51% across the 14 inner London LA's. In comparison, the percentage in Southwark was 54%.

Individual School Allocations

9. The DfE collates the number of pupils recorded as eligible for free school meals (as a result of family economic position) at a national level; the DfE then inform the LA of individual school allocations based on the Ever6 data. Indicative allocations are published on the DfE website at the beginning of the financial year based on the previous year data. Final allocations are expected to be confirmed each year in the summer by the DfE.
10. The LA provides schools with the indicative allocations as part of their main budget information in March. The LA then communicates to schools the final allocations when they are announced.
11. For maintained schools this funding is passported to the schools via the LA; for academies this funding is paid direct by the Education Funding Agency.
12. The DfE have also recently provided individual schools with a listing of the pupils that have attracted the Pupil Premium this year. Schools can access this data through the national Keys to Success website.
13. Southwark schools (maintained schools, free schools and academies)

have been allocated deprivation pupil premium funding of £15 million in 2013-14. A summary of the minimum, maximum and average allocations by type of school is provided below.

School Type		Min	Max	Average
Primary	Maintained	20,700	290,700	128,538
Primary	Academy/Free school	11,700	172,800	84,900
Secondary	Maintained	278,550	301,500	293,250
Secondary	Academy/Free school	48,600	749,250	400,846
Special	Maintained	-	60,300	29,160
Special	Academy/Free school	32,400	32,400	32,400

Accountability

14. Pupil Premium funding is additional funding allocated to schools to support their disadvantaged pupils and close the attainment gap between children from economically disadvantaged families and those from more economically affluent families.
15. Schools are free to decide how to spend their funding as the government believes that head teachers and school leaders are best placed to decide how to use this funding. Schools are held to account through the following national arrangements:
 - Performance tables;
 - New Ofsted inspection framework; and
 - Reports for parents on the use of the Pupil Premium, that schools are required to publish on their website.
16. Schools are not required to report back to the LA on how they have spent their Pupil Premium. However, for 2011-12 and 2012-13, the Southwark Schools Finance Team asked schools to complete an annual return explaining how they had deployed the Pupil Premium.

2012-13	Expenditure (£)*	% of Pupil Premium Expenditure (%)	No. Schools selecting this option**
Education Resources	247,239	3.2	38
Extended School Activities	245,008	3.2	48
Learning Support Assistants	1,875,841	24.1	57
Parent Support Activities	109,871	1.4	15
Teaching Staff	1,970,902	25.3	65
Behaviour Support	326,621	4.2	29
Other	539,941	7.0	43
Carried forward to 2013-14*	2,460,989	31.6	40
Total	7,776,412	100	-

17. In Southwark 72% of the pupil premium actually spent was on staffing; either Learning Support Assistants or Teaching Staff. Examples of the types of expenditure on teaching staff provided by schools included intervention, 1:1, booster, target underachievers, extra English and Mathematics and music provision. Examples of the types of expenditure on learning support assistants

included support with literacy, learning mentors, literacy and numeracy support and additional staffing in early years.

Looked After Children Pupil Premium

18. Children who have been looked after continuously for more than six months also attract Pupil Premium funding. In 2013-14, this was based on £900 per eligible child; the 2013-14 allocation was £268k, based on 298 eligible children.
19. For mainstream schools, the Looked After Children Virtual School Head discusses how the Pupil Premium is to be used by the school in accordance with the child's Personal Education Plan (PEP).
20. From April 2014-15, local authorities will receive £1,900 of government funding annually for every looked-after child they are responsible for to invest in additional education support, such as specialist tuition or one-to-one coaching. This "pupil premium plus" will see the funding allocated for looked-after children more than double from the current annual rate of £900 per child, the standard pupil premium amount allocated to disadvantaged children in school. In addition, looked-after children will be eligible to receive the funding as soon as they enter care, allowing councils to put support in place immediately, as opposed to having to wait six months or more before doing so.

Further information and guidance

21. Further information and guidance is available of the DfE website using the following links:
<http://www.education.gov.uk/schools/pupilsupport/premium>

KEY ISSUES FOR CONSIDERATION

22. The Pupil Premium, based on Ever6, now attracts a significant budget allocation for individual schools. Therefore, it is imperative that schools submit accurate termly school census returns for the number of children that are entitled to Free School meals (because of their family economic situation). Since the beginning of this year the Officers have increased the focus in ensuring that schools accurately record the number of pupils entitled to Free School Meals (resulting from their family economic position) and those receiving meals as a result of the Free Healthy School meal pledge.
23. There have been some issues with schools' management information systems, which are used by schools to record information on individual pupils such as a date of birth, address, date of entry, FSM entitlement and attainment data. Some systems did not distinguish between benefits-entitled free school meals and a free healthy school meal funded by the council, leading to some schools with significantly overstated FSME numbers. The department's data team completed a major cleansing exercise of pupil-level data with schools to ensure that this data is accurately recorded.
24. Conversely, some schools have reported that fewer parents are applying for FSME and felt this was linked to the introduction of free healthy school meals. Nationally it is reported that around 10% of parents entitled to FSM do not apply, representing a funding risk to schools. The council has produced promotional material for schools to encourage parents to apply, and in September this year

introduced a streamlined application form that schools are encouraging all parents to complete. This work has been developed in partnership with headteachers.

25. Please note, that the annual FSME data cannot be readily compared to the Ever6 data. The Ever6 data is produced by the DfE, and includes for example, the historical information on children moving in/out of the Borough, which would not be held by the Southwark Data Team.

APPENDICES

No.	Title
Appendix 1	Southwark Primaries FSM summary

AUDIT TRAIL

Lead Officer	Kerry Crichlow, Director Strategy and Commissioning, Children and Adults' Services	
Report Author	Fay Hammond, Departmental Finance Manager	
Version	Draft	
Dated	11 October 2013	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / EXECUTIVE MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director for Legal and Democratic Services	No	No
Finance Director	No	No
Cabinet Member	No	No
Date final report sent to Scrutiny Team	14 October 2013	

FSM Stats

School	2008			2009			FSM COUNT
	FSM COUNT	SCHOOL TOTAL	%	FSM COUNT	SCHOOL TOTAL	%	
Albion Primary School	99	192	52%	88	184	48%	81
Alfred Salter Primary School	104	455	23%	109	460	24%	117
Alma Primary School	93	203	46%	74	199	37%	85
Bellenden Primary School	54	209	26%	48	205	23%	47
Bessemer Grange Primary School	96	298	32%	81	287	28%	87
Boutcher CE Primary School	63	207	30%	51	203	25%	51
Brunswick Park Primary School	189	532	36%	202	526	38%	211
Camelot Primary School	176	465	38%	171	494	35%	159
Cathedral of St Saviour and St Mary Overi	40	235	17%	33	226	15%	36
Charles Dickens School	116	295	39%	109	279	39%	118
Charlotte Sharman Primary School	78	359	22%	97	377	26%	83
Cobourg Primary School	107	301	36%	110	330	33%	121
Comber Grove JMI School	115	343	34%	102	332	31%	94
Crampton Primary School	71	230	31%	79	232	34%	84
Crawford Primary School	155	422	37%	122	380	32%	144
Dog Kennel Hill Primary School	94	458	21%	96	454	21%	98
Dulwich CE Infants School	9	264	3%	9	262	3%	13
Dulwich Hamlet Junior School	37	358	10%	24	360	7%	24
English Martyrs Primary School	99	425	23%	111	413	27%	133
Phoenix Primary School(Formerly -Eveline	99	320	31%	110	307	36%	94
Friars GM Primary School	67	236	28%	59	226	26%	56
Gloucester Primary School	227	573	40%	213	556	38%	215
Goodrich Primary School	72	646	11%	98	654	15%	130
Goose Green Primary School	131	416	31%	119	373	32%	117
Grange Primary School	121	283	43%	118	288	41%	131
Heber Primary School	69	327	21%	75	361	21%	66
Hollydale Primary School	117	280	42%	119	270	44%	126
Ilderton Primary School	139	350	40%	115	343	34%	129
Ivydale Primary School	83	350	24%	79	345	23%	97
John Donne Primary School	162	355	46%	163	376	43%	172
John Ruskin Primary School	147	513	29%	157	518	30%	162
Joseph Lancaster Primary School	110	273	40%				
Keyworth Primary School	124	286	43%	122	285	43%	118
Langbourne Primary School	79	199	40%	73	187	39%	75
Lyndhurst Primary School	71	322	22%	76	330	23%	61
Michael Faraday Primary School	154	331	47%	155	336	46%	131
Oliver Goldsmith Primary School	178	551	32%	253	566	45%	237
Peckham Park Primary School (Harris Prim	208	413	50%	189	404	47%	153
Peter Hills with St Marys and St Pauls CE S	58	210	28%	54	206	26%	67
Pilgrims Way Primary School	99	213	46%	95	218	44%	104
Redriff Primary School	132	401	33%	106	389	27%	123
Riverside Primary School	105	277	38%	90	280	32%	131
Robert Browning Primary School	90	337	27%	75	317	24%	80
Rotherhithe Primary School	243	479	51%	223	475	47%	239
Rye Oak School	123	347	35%	129	364	35%	135
Snowsfields Primary School	90	236	38%	86	234	37%	66
Southwark Park Primary School	143	354	40%	133	374	36%	150

St Georges (043) CE Primary School	43	167	26%	43	165	26%	41
St Anthonys Catholic Primary School	48	344	14%	29	350	8%	34
St Francis RC Primary School	144	414	35%	114	415	27%	118
St James CE Primary School	76	206	37%	81	206	39%	98
St James the Great RC Primary School	60	231	26%	59	230	26%	62
St Johns (3669) RC Primary School	32	174	18%	37	189	20%	43
St Johns and St Clements CE Primary School	56	377	15%	52	378	14%	60
St John's C.E. Primary School	62	203	31%	63	196	32%	57
St Josephs (014b) RC Primary School	90	348	26%	73	351	21%	83
St Josephs (5203) RC Junior School	56	236	24%	58	233	25%	57
St Joseph's (5204) RC Infants School	53	175	30%	51	177	29%	47
St Joseph's Catholic Primary School	52	235	22%	66	234	28%	66
St Josephs RC Primary School	58	217	27%	49	216	23%	54
St Judes CE Primary School	53	166	32%	51	151	34%	50
St Mary Magdalene CE Primary School	60	206	29%	78	204	38%	72
St Peters Walworth CE School	65	230	28%	69	218	32%	59
St. Francesca Cabrini School	89	422	21%	94	420	22%	119
St. Paul's CE Primary School	95	315	30%	82	322	25%	91
St.Georges Cathedral Catholic Primary	68	355	19%	61	340	18%	59
Surrey Square Junior School	63	220	29%	64	212	30%	60
Tower Bridge Primary School	76	209	36%	72	211	34%	75
Townsend Primary School	96	272	35%	79	261	30%	73
Victory Primary School	88	218	40%	75	199	38%	73
Total	4307	13344	32%	4067	13056	31%	4173

2010		2011			2012		
SCHOOL TOTAL	%	FSM COUNT	SCHOOL TOTAL	%	FSM COUNT	SCHOOL TOTAL	%
182	45%	79	192	41%	81	199	41%
478	24%	133	444	30%	129	448	29%
201	42%	105	192	55%			
214	22%	53	226	23%	63	235	27%
295	29%	108	327	33%	93	382	24%
203	25%	54	209	26%	50	208	24%
533	40%	231	537	43%	223	563	40%
477	33%	169	469	36%	152	524	29%
225	16%	40	220	18%	38	223	17%
297	40%	124	321	39%	123	319	39%
372	22%	111	356	31%	96	351	27%
355	34%	134	382	35%	131	393	33%
336	28%	81	335	24%	77	343	22%
249	34%	82	245	33%	78	238	33%
398	36%	154	398	39%	134	381	35%
445	22%	115	472	24%	100	459	22%
266	5%	14	269	5%	18	299	6%
360	7%	28	361	8%	26	360	7%
417	32%	112	446	25%	113	455	25%
328	29%	133	350	38%	139	379	37%
223	25%	56	225	25%	76	230	33%
549	39%	197	500	39%	168	435	39%
715	18%	131	695	19%	140	688	20%
409	29%	125	414	30%	107	427	25%
303	43%	117	311	38%	135	331	41%
397	17%	68	444	15%	58	461	13%
267	47%	86	256	34%	85	266	32%
360	36%	137	352	39%	128	381	34%
375	26%	107	386	28%	83	398	21%
415	41%	177	424	42%	184	444	41%
533	30%	179	529	34%	153	508	30%
283	42%	128	302	42%	114	338	34%
192	39%	87	176	49%	89	179	50%
355	17%	71	374	19%	68	372	18%
340	39%	109	393	28%	100	383	26%
579	41%	243	556	44%	235	563	42%
374	41%	158	384	41%	146	411	36%
210	32%	66	206	32%	63	209	30%
221	47%	92	235	39%	94	238	39%
407	30%	162	421	38%	151	431	35%
302	43%	133	319	42%	114	318	36%
334	24%	108	313	35%	100	327	31%
468	51%	217	466	47%	197	450	44%
434	31%	191	482	40%	188	472	40%
210	31%	84	211	40%	76	224	34%
398	38%	159	426	37%	150	444	34%

167	25%	45	173	26%	47	178	26%
349	10%	30	365	8%	27	391	7%
415	28%	123	413	30%	106	423	25%
218	45%	106	249	43%	181	505	36%
230	27%	57	233	24%	54	237	23%
204	21%	50	225	22%	55	229	24%
389	15%	53	395	13%	53	418	13%
192	30%	55	193	28%	55	199	28%
343	24%	73	340	21%	79	342	23%
231	25%	65	237	27%	53	238	22%
180	26%	43	175	25%	42	179	23%
236	28%	60	225	27%	69	229	30%
231	23%	64	240	27%	59	245	24%
144	35%	46	135	34%	39	144	27%
209	34%	69	208	33%	68	206	33%
215	27%	59	221	27%	55	225	24%
430	28%	103	429	24%	87	433	20%
335	27%	92	335	27%	83	336	25%
337	18%	71	333	21%	69	335	21%
221	27%	138	440	31%	109	452	24%
218	34%	93	207	45%	80	207	39%
265	28%	89	259	34%	92	265	35%
197	37%	82	200	41%	79	215	37%
13410	31%	4428	13885	32%	4217	14448	29%

Agenda Item 7

Item No.	Classification: Open	Date: 23 October 2013	Meeting Name: Education, Children's Services and Leisure Scrutiny Sub-Committee
Report title:		Southwark Schools for the Future: New School Proposals	
Ward(s) or groups affected:		All	
From:		Project Director, Southwark Schools for the Future	

RECOMMENDATION

1. That Education, Children's Services and Leisure Scrutiny Sub-Committee note the briefing provided below.

UPDATE

Compass

2. The developer who has acquired the former Bermondsey site of Southwark College has advised that they will continue to work with the EFA to facilitate the delivery of the Compass Free School.
3. Compass Free School opened in September 2013 in the existing accommodation on the site.
4. There permanent facilities are anticipated to be completed in approximately 4 years time.

University Technical College (UTC)

5. As a result of the recent acquisition of the Bermondsey site of Southwark College the future of the proposed University Technical College is uncertain. There is ongoing engagement with the developer, the sponsor and other stakeholders to seek to secure the future of the UTC.

Southwark Free School

6. In 2011 Southwark Free School (SFS) secured Department for Education pre-opening approval to open in September 2012. At the time of this approval the school was proposed to be established at a site in Great Dover Street.
7. In March 2012 SFS initiated a public consultation process seeking feedback from local stakeholders in regard to proposals to establish a 420 place primary school at 399 Rotherhithe New Road.
8. The school's permanent proposals for 399 Rotherhithe New Road were refused by planning committee in June 2013 and the decision has been called in by the Mayor with a hearing due for November
9. The school was granted a 2 year lease in 2012 from the Council for the Ledbury Estate Tenants' Hall to enable their establishment. They are currently negotiating

an extension to this arrangement with Southwark Property.

Judith Kerr Free School

10. A 2 form entry German/English bilingual primary school – Judith Kerr Primary School - has acquired a site on Half Moon Lane and opened in September 2013 in temporary accommodation ahead of their permanent establishment on the same site. The school will be accepting pupils in both reception and in higher year groups.

Harris Federation

11. The Harris Federation's proposal for a new 2 form entry free school in Dulwich has been approved for pre-opening. Their preferred location is the former East Dulwich Hospital site and they are engaging directly with the NHS with a view to acquiring a part of the site. They intend to open in September 2014.
12. Southwark have been contacted in regard to potential temporary and alternative permanent sites for the school as the 2014 date is considered to be at risk as a result of slow progress with negotiations with the landowner.
13. The Harris Federation have indicated an intention to submit an application for a further Free School to the DfE potentially utilising their existing East Dulwich Girls Academy site.

AUDIT TRAIL

Report Author	Sam Fowler	
Version	Draft	
Dated	8 October 2013	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director of Communities, Law & Governance	No	No
Finance Director	No	No
Cabinet Member	No	No
Date final report sent to Scrutiny Team	14 October 2013	

Agenda Item 8

Item No.	Classification: Open	Date: 23 October 2013	Meeting Name: Education, Children's Services and Leisure Scrutiny Sub-Committee
Report title:		Apprenticeships scheme participant numbers and gender ratios	
Ward(s) or groups affected:		All	
From:		Strategy & Partnerships Manager	

RECOMMENDATION

1. That Education, Children's Services and Leisure Scrutiny Sub-Committee note the update provided below.

UPDATE

2. At the cabinet member interview the committee requested an update on the number of young people involved in apprenticeships, including schemes agreed with the construction industry as a result of council contracts. They also requested a breakdown of the ratios of male and female participants.

Apprenticeships through Section 106

3. The Council works with developers through S106 agreements to encourage the delivery of apprenticeships on construction sites in the borough. While delivery of these apprenticeships is not under the direct control of the Council, officers can influence developers and contractors through the planning process to set aspirational targets and promote opportunities locally. The most recent snapshot of apprenticeship numbers reported on sites where S106 agreements are in place shows that 46 apprentices are employed through 6 live construction sites. A further 28 vacancies are being advertised.
4. The Council's current monitoring arrangements do not capture the age and gender of these apprentices.
5. A summary overview of Southwark's Apprentice Scheme is attached at appendix one.

APPENDICES

Appendix 1	Southwark Apprentice Scheme – Summary Overview
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AUDIT TRAIL

Lead Officer	John Howard, Head of Organisational Development	
Report Author	Danny Edwards, Strategy & Partnerships Manager Local Economy Team	
Version	Draft	
Dated	11 October 2013	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments included
Strategic Director of Communities, Law & Governance	No	No
Cabinet Member	No	No
Date final report sent to Scrutiny Team		14 October 2013



8th October 2013

Southwark apprenticeship scheme – Education, Children’s & Leisure Scrutiny Committee update briefing.

Summary overview

The Southwark apprenticeship scheme has continued to grow in its reputation and success – not just in numbers, but in the quality of the people who complete their learning framework and the successful outcomes post completion by securing employment or continuing with higher education.

Southwark’s scheme does not use ATA’s (Apprenticeship Training Agencies), but has sourced high performing academic institutions to provide high quality skills learning. The Southwark Scheme also provides additional bespoke group learning activities to enhance people’s knowledge and future employability, e.g. presentation and public speaking, attending Houses of Parliament and political awareness, creating media for local community issues (last activity was with the Alzheimer’s Society – raising awareness of young people caring for people in our community). This approach of ensuring quality academic learning with enhanced group work learning has significantly contributed to the successful outcome of the apprenticeship into future employment.

The Customer Service Centre apprentices (40 appointments) have already proven to be a valuable resource, praised by senior management as a success. They have been instrumental to the new service set-up, providing a fresh approach to growing future talent in this key area.

The scheme provides diversity of roles and potential future career occupations.

The scheme continues with its success to engage appointment and see successful employment outcomes with young people leaving care – the only London Borough to have such a record.

The scheme provides diversity in the people engaged and is not age limiting.

This year in partnership with the Camden Society 6 young people with learning difficulties were provided with a specific designed apprenticeship learning opportunity.

At present apprenticeship posts for Care Home Management and Care Nursing are being developed for the Care Home sector in Southwark to promote this as a career pathway. This is being development in conjunction with CCG and our Care Home Providers.

The scheme’s reputation has resulted in a number of boroughs seeking our advice and support and has enabled us to commence constructive dialogue to influence other larger employers in borough to consider joining our scheme (or signing up to the principals). For 2014, the target is to further these conversations, particularly with those based in Tooley Street.

Key 'outcome' facts about the scheme:

- **291** appointments into the scheme
- **101** apprentices moved into employment on leaving the scheme
- **128** apprentices are currently on programme
- **48** progressed to a higher level apprenticeship qualification or University
- **144** to date have successfully completed their full qualification framework

Current apprentices on programme

At present there are 128 people currently on their apprenticeship programme.

23 apprentices will complete their full framework qualification in October 2013.

- 8 have already secured permanent employment (4 with the council and 4 with our contractors).
- 11 will be progressing to a higher level of apprenticeship qualification.
- 1 person will be going to higher education

There is confidence that the remaining apprentices will secure employment either with the council or an employer in the borough.

Planned apprenticeship recruitment

Between November 2013 and January 2014 a further 30 to 40 new apprentices are planned to be recruited to the scheme.

Detailed data analysis

A breakdown of all participants by subject and employer is detailed in **Table 1**

An analysis of gender composition is detailed in **Table 2**

John Howard
Head of Organisational Development

Apprentices engaged under Southwark Scheme**Table 1**

	Number recruited from August 2005 to August 2013		Current apprentices
	Council	Partners / Contractors	
Accounting	1	3	0
Business Administration	100	15	43
Carpentry	0	8	1
Civil Engineering	2	0	2
Customer Services	71	15	54
Electrician	9	10	8
Health & Social Care	9	0	0
Heating & Ventilation Engineer	0	4	1
HGV Mechanics	1	0	0
Information Technology	2	5	1
Local Taxation	2	0	2
Marketing	1	0	0
Painting & Decorating	0	1	1
Plastering	0	3	0
Plumbing	1	9	4
Project Management	1	1	2
Public Administration	4	0	0
Signmaker	1	0	1
Surveying	2	2	3
Youth Work	11	0	2
Total	218	73	91
Grand Total	291		128

Gender composition analysis**Table 2**

	Council	Contractor / Partner	Total
Female	123	28	151 (52%)
Male	105	35	140 (48%)

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**EDUCATION, CHILDREN'S SERVICES & LEISURE SCRUTINY SUB-COMMITTEE
MUNICIPAL YEAR 2013-14**

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		Dated: August 2013	